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| <p>1. Present: In attendance: Steve Penman (Chair); John Hladkiwskyj; David Holdsworth (Chair of Board of Directors); Philip Mackay (CEO) In attendance: Sarah Spira (clerk) Apologies: Eleanor Deem; Rob Bridge</p> <p>Meeting taken via Zoom video link due to Covid-19 emergency measures.</p> <p>2. Declaration of interests: No new declarations of interest.</p> <p>3. CEO Report (PM)</p> <p><u>Impact of Covid 19</u></p> <p>School closure instruction was received at the end of the week of 20th March 2020, shortly followed by the instruction to reopen for Key workers, initially without direction about what constituted a key worker. As only 1 parent had to be a key worker, it was feared numbers would be significantly higher than they actually resulted in being. This is due to good communication nationally and from the schools that this is an emergency provision and should only be used if people have no other option. Actual numbers were initially very low but have risen slightly.</p> <p>There has been a significant amount of work to do to arrange the provision, even though it is for a small number of pupils. Heads of School have worked incredibly hard to ensure the provision got up and running, and to accommodate the key worker families and vulnerable children.</p> <p>Meetings have been regularly taking place on video link.</p> <p>Kitchen operation has been continuing to provide hot lunches for the in school children, packed lunches and now food parcels for the families on free school meals (FSM).</p> <p>GPS have joined provision with Leverington at Leverington, GPS are providing daily staff. GPS are providing electronic vouchers for FSM families. There is a concern that the families needing support will increase as the family incomes are affected.</p> <p>Provision is continuing over Easter and bank holidays – staff are rota'd to ensure all get their 2 week block of holidays. Staff absence is being managed where self isolating or shielding is required. Currently there are a very good number of staff available to help with the key worker provision.</p> <p>GCA and GBA are combining for the 2 week Easter period and it will be reassessed at the end of the easter break. LA have been providing guidance and co working with</p> | |

the other CEOs in the region.

Response from staff and parents has been positive. Calls are made to vulnerable children families who are not in school, either daily or 2/3 times per week.

The current situation is expected to go on for quite some time and planning being made accordingly.

Home school work is being sent out successfully and is evolving. Several additional links have been added on the school websites.

JH: to what extent are we required to provide actual lessons? PM: Currently no new learning is being provided. The conversation has been started around how we may provide remote learning lessons, PM is waiting for guidance from DfE which is expected imminently.

It is a challenging situation but everyone has adapted well.

SP: any thoughts on how to ensure those who are not engaging in home learning are caught up to those who have been engaging? PM: again waiting for DfE advice on how that will be expected to be achieved. Also concerned about the wellbeing of those families not interacting or those who are vulnerable. Additional considerations are around bereavement or general reintegration to the educational routine.

Now that the work has been done to create the provision required, now that that is settling down, thoughts will be turning to how to maintain the children's education and over a longer period of time.

Jonathon Lewis from CCC has had meeting with the Secretary of State and all these elements were discussed.

4. School Transfers

Aces/GCA/GBA: discussions have been positive, SS has been working with them over the due diligence and is progressing well.

Proposed transfer of GPS to CAMAT: extensive discussions have been held with CAMAT and with DfE via RSC. CAMAT identified several things they required in order to go forward with the transfer: significant increase in funding, and change of the school's URN to delay any potential Ofsted inspection. RSC refused both so CAMAT have now withdrawn their transfer proposal. PM has been in discussion with Diamond Learning Partnership Trust (DLPT), they are more used to dealing with small school transfers in more significant difficulty. The due diligence has started and PM/SS will provide all needed information at the earliest opportunity. The process requires the original decision by RSC has to be rescinded at the next

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| <p>Headteacher Board, and the new proposal made and ratified. All the background due diligence is taking place to ensure the transfer is ready at the point of HTB sign off, however currently the Headteacher Boards are not taking place due to the Covid 19 restrictions.</p> <p>JH: what happens if 2 successfully transfer but 1 doesn't? PM: In that instance the Trust would probably delay the transfer of the other 2 to enable them to all go ahead together. There is no intention for it to be delayed but with the current national situation it is a challenge. DFE is very supportive of both transfers going ahead asap.</p> <p>5. Other matters:</p> <p>GCA: Head of School is due to go on Mat leave imminently. The current Assistant Head of School is stepping up and a full back fill provision has been made.</p> <p>Next members meeting will go ahead as planned on 15th July 2020, potentially still by video link.</p> | |
| <p>Next Meeting: Wednesday 13th May 2020, 8am Zoom Video Conference</p> | |

Signed by Chairperson: Date: